



Canada Rubber Group Inc.

Fax 905-430-9313

Callery Performance Review

Our success is dependent on our ability to form a trust relationship with our clients. The basis of the relationship is our ability to understand and meet or exceed the needs and expectations of our clients. We would appreciate your feedback as to how we are doing:

1. Do we understand your corporate needs and expectations as it pertains to your employee benefits plan?

Yes. You take the time to meet with us and discuss our needs.

2. Do you feel that we respond to your concerns in a timely manner?

Yes.

3. Do you feel that the advice we give is of high quality, accurate and timely?

Yes. We trust & respect your advice, suggestions, etc.

4. Do you feel that we keep you sufficiently informed regarding innovations and changes in the benefit area?

Yes. You keep us up to date through meetings, discussions, etc.

5. Do you feel that we are doing what we promised as an organization to add value?

Yes.

6. What would you like us to do to enhance the value provided by the Callery Group?



Canada Rubber Group Inc.

Fax 905-430-9313

Callery Performance Review

Our success is dependent on our ability to form a trust relationship with our clients. The basis of the relationship is our ability to understand and meet or exceed the needs and expectations of our clients. We would appreciate your feedback as to how we are doing:

1. Do we understand your corporate needs and expectations as it pertains to your employee benefits plan?

Yes

2. Do you feel that we respond to your concerns in a timely manner?

Yes - always

3. Do you feel that the advice we give is of high quality, accurate and timely?

We appreciate all the advice you give us

4. Do you feel that we keep you sufficiently informed regarding innovations and changes in the benefit area?

Yes, on a regular basis

5. Do you feel that we are doing what we promised as an organization to add value?

Yes & I appreciate the time spent explaining things to me!

6. What would you like us to do to enhance the value provided by the Callery Group?



Fran-Car 2000 Inc.

The Callery Group Fax # 905-430-9313

Callery Performance Review

Our success is dependent on our ability to form a trust relationship with our clients. The basis of the relationship is our ability to understand and meet or exceed the needs and expectations of our clients. We would appreciate your feedback as to how we are doing:

1. Do we understand your corporate needs and expectations as it pertains to your employee benefits plan?

Yes

2. Do you feel that we respond to your concerns in a timely manner?

Yes always

3. Do you feel that the advice we give is of high quality, accurate and timely?

Yes always

4. Do you feel that we keep you sufficiently informed regarding innovations and changes in the benefit area?

Yes

5. Do you feel that we are doing what we promised as an organization to add value?

Yes

6. What would you like us to do to enhance the value provided by the Callery Group?

N/A



Newman Technologies Inc.

The Callery Group Fax # 905-430-9313

Callery Performance Review

Our success is dependent on our ability to form a trust relationship with our clients. The basis of the relationship is our ability to understand and meet or exceed the needs and expectations of our clients. We would appreciate your feedback as to how we are doing:

- 1. Do we understand your corporate needs and expectations as it pertains to your employee benefits plan? *Bill Zollis fully understands the Corporate needs of Newman Technologies Inc., and takes the time to make sure that the benefits meet the employer/employee needs*
- 2. Do we respond to your concerns in a timely manner? *Both Bill Zollis + Margie Gheysen always respond quickly and efficiently*
- 3. Do we provide advice that is of high quality, accurate and timely? *Bill Zollis does his research and is always well prepared to offer us current information.*
- 4. Do we keep you sufficiently informed regarding innovations and changes in the benefit area? *Yes - and we found the information on E.B.A.I given to us by Bill Zollis to be very interesting*
- 5. Are we doing what we promised as an organization to add value?

Yes

- 6. What would you like us to do to enhance the value provided by the Callery Group? *Continue to keep us informed on changes in legislation, as they occur.*

Thank you —

*M. A. Newman
Vice Pres. Newman Technologies Inc.
September 11, 2008*



Durham Medical Limited

The Callery Group Fax # 905-430-9313

Callery Performance Review

Our success is dependent on our ability to form a trust relationship with our clients. The basis of the relationship is our ability to understand and meet or exceed the needs and expectations of our clients. We would appreciate your feedback as to how we are doing:

1. Do we understand your corporate needs and expectations as it pertains to your employee benefits plan?

Yes

2. Do we respond to your concerns in a timely manner?

Yes

3. Do we provide advice that is of high quality, accurate and timely?

Yes

4. Do we keep you sufficiently informed regarding innovations and changes in the benefit area?

Yes

5. Are we doing what we promised as an organization to add value?

Yes

6. What would you like us to do to enhance the value provided by the Callery Group?